## REPORT OF CONFERENCE COMMITTEE

## MR. PRESIDENT AND MR. SPEAKER:

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Personal Services:

99\SS05\SB3128CR.J \*\$\$05/\$B3128CR.J\*

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S.B. No. 3128: Appropriation; Dept. of Audit.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any funds in the State
7	General Fund not otherwise appropriated, for the purpose of paying
8	salaries and defraying the expenses of the State Department of
9	Audit in making the audits and investigations of public offices of
10	the state and counties as provided by Section 7-7-201 et seq.,
11	Mississippi Code of 1972, for the fiscal year beginning July 1,
12	1999, and ending June 30, 2000
13	\$ 6,939,106.00.
14	SECTION 2. The following sum, or so much thereof as may be
15	necessary, is hereby appropriated out of any special funds in the
16	State Treasury to the credit of the State Department of Audit's
17	special fund account for the purpose of paying salaries and
18	defraying the expenses of the State Department of Audit in making
19	the audits and investigations of public offices of the state and
20	counties as provided by Section 7-7-201 et seq., Mississippi Code
21	of 1972, for the fiscal year beginning July 1, 1999, and ending
22	June 30, 2000\$ 4,000,000.00.
23	SECTION 3. Of the funds appropriated under the provisions of
24	Sections 1 and 2, not more than the amounts set forth below shall
25	be expended for the respective major objects or purposes of
26	expenditure:
27	MAJOR OBJECTS OF EXPENDITURE:

29	Salaries, Wages and Fringe Benefits \$ 8,819,372.00					
30	Travel and Subsistence					
31	Contractual Services					
32	Commodities					
33	Capital Outlay:					
34	Other Than Equipment					
35	Equipment					
36	Subsidies, Loans and Grants 0.00					
37	Total\$ 10,939,106.00					
38	FUNDING:					
39	General Funds\$ 6,939,106.00					
40	Special Funds					
41	Total\$ 10,939,106.00					
42	AUTHORIZED POSITIONS:					
43	Permanent: Full Time					
44	Part Time 1					
45	Time-Limited: Full Time 0					
46	Part Time 0					
47	From the funds provided in the budget category "Personal					
48	Services: Salaries, Wages and Fringe Benefits," funds may be					
49	expended for the following purposes, in compliance with the					
50	policies established by the State Personnel Board and any					
51	conditions placed on such expenditures:					
52	(a) The components of the Variable Compensation Plan					
53	shall be maintained within the constraints of the funds					
54	appropriated herein.					
55	(b) Funds are provided to adjust the Variable					
56	Compensation Plan, including realignment, to ensure that all					
57	full-time employees with at least six (6) months of continuous					
58	current service, as of June 30, 1999, receive an increase of One					
59	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to					
60	adjust critical job classes up to an additional One Thousand					
61	Dollars (\$1,000.00).					
62	(c) If an employee is currently at or above the end					
63	salary for his or her job classification, then the increase shall					

- 64 be built into the employee's base salary. To be eligible for any
- 65 increase authorized in this section, employees may not have a
- 66 current performance rating below "meets expectations" as of the
- 67 effective date of the increase. Employees who subsequently
- 68 receive a performance rating of "meets expectations" or above
- 69 during Fiscal Year 2000 shall receive the salary increase
- 70 effective the date of the rating.
- 71 It is the agency's responsibility to make certain that funds
- 72 required to be appropriated for "Personal Services" for Fiscal
- 73 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 74 that purpose unless programs or positions are added to the
- 75 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 77 the terms, conditions, and procedures established by law.
- 78 No general funds authorized to be expended herein shall be
- 79 used to replace federal funds and/or other special funds which are
- 80 being used for salaries authorized under the provisions of this
- 81 act and which are withdrawn and no longer available.
- 82 SECTION 4. In addition to the sums appropriated herein, the
- 83 Office of the State Auditor is hereby authorized to receive,
- 84 budget, and expend, with the approval of the Department of Finance
- 85 and Administration, any special funds made available to comply
- 86 with the Single Audit Act of 1984. These special funds may be
- 87 used to employ staff, reallocate existing staff, and pay related
- 88 expenses, or to engage private accountants, as necessary, to
- 89 comply with the provisions of the Act.
- 90 SECTION 5. Within the funds provided herein, audits of the
- 91 Institute for Technology Development (ITD) are to be performed by
- 92 the State Auditor in accordance with Sections 31-29-3 and
- 93 31-29-25, Mississippi Code of 1972. In conducting these audits,
- 94 the State Auditor may rely to the maximum extent possible upon
- 95 audits of ITD conducted by independent auditors in accordance with
- 96 the provisions of the "Standards for Audit of Governmental
- 97 Organizations, Programs, Activities and Functions" published by
- 98 the Comptroller General of the United States and Circular A-133

99	"Audits	of	Institutions	of	Higher	Learning	and	Other	Non-Profit
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- 100 Institutions" published by the Office of Management and Budget.
- 101 ITD shall present the results of any and all such audits to the
- 102 State Auditor for review and incorporation into his reports to the
- 103 Legislative Budget Committee. The audits to be provided to the
- 104 State Auditor by ITD shall include at least one (1) annual
- 105 financial and compliance audit and one (1) audit of its indirect
- 106 costs and associated billing rate agreements.
- 107 SECTION 6. In compliance with the "Mississippi Performance
- 108 Budget and Strategic Planning Act of 1994," it is the intent of
- 109 the Legislature that the funds provided herein shall be utilized
- in the most efficient and effective manner possible to achieve the
- intended mission of this agency. Based on the funding authorized,
- 112 this agency shall make every effort to attain the targeted
- 113 performance measures provided below:

114	FY2000

115	Performance	Measures	<u>Target</u>

116 POST AUDIT

117 Audits completed	(Engagements)	166
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- Billable audit hours (Hours) 176,450
- 119 TECHNICAL ASSISTANCE

120	Inquiries	(Action)	10,000	)
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- 121 Cost per inquiry (\$) 24.59
- 122 Technicalities (Actions) 42,000
- 123 Cost per technicality (\$) .43
- 124 AVERAGE DAILY ATTENDANCE
- 125 ADA examination (Actions) 10,130
- 126 Cost per attendance count (\$) 35.48
- 127 Cost per school (\$) 433.90
- 128 A reporting of the degree to which the performance targets
- 129 set above have been or are being achieved shall be provided in the
- 130 agency's budget request submitted to the Joint Legislative Budget
- 131 Committee for Fiscal Year 2001.
- SECTION 7. The money herein appropriated shall be paid by
- 133 the State Treasurer out of any money in the State Treasury to the

	Charlie Ross	Mary Ann Stevens
	x	x
	Bob M. Dearing	Percy W. Watson
	x	x
	Dick Hall	Charlie Capps, Jr.
	x	x
	CONFEREES FOR THE SENATE:	CONFEREES FOR THE HOUSE:
139	and after July 1, 1999.	
138	SECTION 8. This act shall ta	ke effect and be in force from
137	proper person, officer or officers	in the manner provided by law.
136	Officer shall issue his warrants u	pon requisitions signed by the
135	warrants issued by the State Fisca	ol Officer; and the State Fiscal
13 <del>4</del>	credit of the proper fund or funds	s as set forth in this act, upon